

**2017 - 2018**

**Avoca School District Professional  
Development Update**

<b>27 October 2017</b>	<b>20 November 2017</b>
<b>21 November 2017</b>	<b>23 March 2018</b>

# 27 October 2017 - Curriculum Development

<b>Activity</b>	<b>Rationale</b>
Whole staff: Activities demonstrating interconnectedness of curriculum.	Serve to build capacity among the staff for the upcoming ELA curriculum study.
Department time: Analysis of ELA components (reading, writing, language, speaking & listening) where they exist in class and where students are held accountable for them.	Have teachers reflect on the influence of ELA on their curriculum in preparation for the upcoming ELA curriculum study.
Grade Level Team Meetings: Articulation, morning debriefing, conference reflection.	Reflective of teacher input where they have opportunities to connect with their team or department.

# 20 & 21 November - Curriculum Development

<b>MM Activity</b>	<b>Rationale</b>
Whole Staff: Standard Acquisition & Assessment	Looking at differentiation in regards to the standards; how do we instruct and assess at a surface and deeper level?
Department: Curriculum Sequencing	Continuation of the work done last year in identifying & aligning essential standards and assessments for every course.
Team Meetings	Strategic plan updates; technology integration in the classroom
<b>Avoca West Activity</b>	<b>Rationale</b>
Math Planning	Continuation from 2016-2017 math research, adoption & implementation of new math curriculum.

# 23 March 2018 - Multiple Focuses

<b>Activity</b>	<b>Rationale</b>
PTC Innovation Grant Awards	Ties to strategic plan goals 2.b (staff satisfaction) and 4 (community relations).
CPR Training	Aligned with strategic plan goal 3a (professional learning), helps ensure student safety in all settings.
Strategic Plan Committee Updates	Obvious connection to strategic plan, with benefits in the area of communication and celebrating staff achievement (2.b)
Township Digital Citizenship Activity	Aligned with strategic plan goal 1 (1.a aligned curriculum and 1.c technology & innovation)
Team Plan Time	Conference articulation, grade completion alignment

# Looking Ahead 2018-2019

Results from March 23 Staff Institute Day Survey:

- 71% of the staff would prefer to use Professional Development time for curriculum and alignment
- 78% of the staff is interested in having outside speakers support 2018-2019 Professional Development
- 44% of the staff is interested in a one-two year PD focus, 56% of the staff is not interested in a communal focus