



**RESOLUTION APPROVING WORKPLACE HARASSMENT POLICY
AND UNIFORM GRIEVANCE PROCEDURE FOR AVOCA SCHOOL DISTRICT 37**

WHEREAS, Public Act 100-0554, effective November 16, 2017, requires units of local government to adopt an ordinance or resolution establishing a policy to prohibit sexual harassment; and

WHEREAS, the Board of Education of Avoca School District 37 (the “Board”) believes, and hereby declares, that it is in the best interest of the District and its citizens to update its Workplace Harassment Policy and Uniform Grievance Procedure for officers and employees of the District.

NOW, THEREFORE, be it resolved by the Board of Education of Avoca School District 37, County of Cook, State of Illinois, as follows:

Section 1. The recitals set forth above are hereby adopted as true as correct.

Section 2. The Board hereby adopts the amended Board Policy 5:20 (“Workplace Harassment Prohibited”) as attached hereto, and the Superintendent of Schools is directed and authorized to implement this Policy.

Section 3. The Board hereby adopts the amended Board Policy 2:260 (“Uniform Grievance Procedure”) as attached hereto, and the Superintendent of Schools is directed and authorized to implement this Policy.

Section 4. Any policy or resolution of the Board of Education of Avoca School District 37 which conflicts with the provisions of this Resolution shall be and is hereby repealed to the extent of such conflict.

Section 5. This Resolution shall take effect upon its passage and approval in the manner provided by law.

PASSED THIS 25th day of January, 2018.

AYES:

NAYS:

ABSENT:

President, Board of Education

ATTEST:

Secretary, Board of Education