

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2017

8/29/2017 9:16 am

**Avoca SD 37**  
**2921 Illinois Rd, Wilmette, IL 60091**  
**050160370020000**

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Allen, Dana	200-Teacher	\$46,307.50	0.500	0	8	\$0.00	\$0.00	\$0.00	\$9,079.22
Anshell, Amy	200-Teacher	\$39,670.50	0.580	0	15	\$0.00	\$0.00	\$0.00	\$534.91
Bader, Sara	200-Teacher	\$105,166.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$7,542.05
Barello, Julie	200-Teacher	\$76,251.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,542.05
Bialk, Andrea	200-Teacher	\$95,267.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$21,095.53
Bierbower, Emily	200-Teacher	\$51,878.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$9,083.36
Bilcer, Diane	604-Resource Teacher English/Language Arts	\$97,919.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$18,158.75
Bodzewski, Jessica	250-Special Education Teacher	\$89,964.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$18,158.75
Bowman, Elizabeth	200-Teacher	\$61,471.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$18,158.75
Brennan, Peter	200-Teacher	\$100,333.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$7,538.45
Brown, Gail	203-English as a Second Language Teacher	\$100,333.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$637.06
Bruzzini, Jill-Lynn	202-Bilingual Education Teacher	\$76,700.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,083.36
Byrd, Kristi	200-Teacher	\$68,862.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$20,382.47
Chun, Amy	200-Teacher	\$48,187.50	0.750	0	15	\$0.00	\$0.00	\$0.00	\$5,653.97
Cook, Bruce	200-Teacher	\$120,498.00	1.000	0	17	\$0.00	\$0.00	\$0.00	\$12,233.74
Cross, Rebecca	200-Teacher	\$59,116.97	1.000	0	14	\$0.00	\$0.00	\$0.00	\$8,900.03
Cunningham, Nell	200-Teacher	\$112,525.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$18,158.75
Dever, Beth	114-Chief School Business Official	\$186,554.00	1.000	25	16	\$0.00	\$0.00	\$0.00	\$8,316.60
Edgren, Hannah	200-Teacher	\$47,429.54	0.740	0	14	\$0.00	\$0.00	\$0.00	\$51.72
Erf, Thomas	200-Teacher	\$82,006.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$18,158.75
FALENDER, RACHEL A	610-Resource Teacher Elementary	\$35,196.20	0.710	0	0	\$0.00	\$0.00	\$0.00	\$0.00
Gieseke, Haley	610-Resource Teacher Elementary	\$55,830.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$3,460.45
Gravagna, James	200-Teacher	\$124,209.00	1.000	0	17	\$0.00	\$0.00	\$0.00	\$18,158.75
Greenberg, Jennifer	200-Teacher	\$86,105.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$14,866.15
Gurwin Gornik, Alison	610-Resource Teacher Elementary	\$33,152.40	0.430	0	15	\$0.00	\$0.00	\$0.00	\$4,511.46
Hammond, Daniel	200-Teacher	\$57,879.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$9,083.36
Hargadon, Emily	200-Teacher	\$97,414.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$7,538.45
Harris, Lindsay	200-Teacher	\$61,471.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$6,767.19
Henley, Chad	200-Teacher	\$88,567.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$18,158.75
Hoffheimer, David	200-Teacher	\$118,209.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$7,538.45

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Hoffmeister, Amanda	200-Teacher	\$82,006.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$18,158.75
Howe, Brandon	200-Teacher	\$51,878.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$6,176.96
Hutchison, Jessica	103-Principal	\$133,029.00	1.000	25	14	\$0.00	\$0.00	\$0.00	\$28,884.65
Isherwood, Christina	203-English as a Second Language Teacher	\$58,008.66	0.840	0	14	\$0.00	\$0.00	\$0.00	\$21,506.95
Jauch, Kevin	100-District Superintendent	\$212,908.00	1.000	25	20	\$0.00	\$0.00	\$21,057.00	\$35,511.93
Johnson, Mellaura	607-Resource Teacher Science (all sciences)	\$112,851.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$7,538.45
Kamysz, Olivia	203-English as a Second Language Teacher	\$51,878.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$69.00
Katz, Michelle	200-Teacher	\$109,140.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$534.91
Kelly, Shelly	200-Teacher	\$131,673.00	1.000	0	17	\$0.00	\$0.00	\$0.00	\$63.25
Krupski, Ashley I	200-Teacher	\$20,502.54	0.410	0	0	\$0.00	\$0.00	\$0.00	\$0.00
Lara, Heather	200-Teacher	\$64,259.55	0.820	0	15	\$0.00	\$0.00	\$0.00	\$18,468.82
Madding, Caroline	610-Resource Teacher Elementary	\$58,064.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$9,083.36
Magill, Nancy	200-Teacher	\$121,654.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$69.00
Malstrom, Robert	200-Teacher	\$61,471.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$15,259.93
Marinacci, Nicole	200-Teacher	\$53,940.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$7,538.45
Mazur, Kathy	200-Teacher	\$155,242.00	1.000	0	17	\$0.00	\$0.00	\$0.00	\$11,212.96
Meyer, Cortney	200-Teacher	\$23,554.38	0.350	0	0	\$0.00	\$0.00	\$0.00	\$0.00
Michael, Janis	200-Teacher	\$87,310.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$15,095.62
Minsley, Joshua	200-Teacher	\$93,259.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$16,643.77
Mishinger, Francoise	202-Bilingual Education Teacher	\$74,049.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,538.45
Morgan, Katie	606-Resource Teacher Math	\$41,820.00	0.500	0	8	\$0.00	\$0.00	\$0.00	\$0.00
Ogden, Peter	200-Teacher	\$141,782.02	1.000	0	17	\$0.00	\$0.00	\$0.00	\$12,233.74
Ohlwein, Mary Brigid	203-English as a Second Language Teacher	\$74,049.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$21,506.95
Pagakis, Katherin	200-Teacher	\$26,769.83	0.260	0	15	\$0.00	\$0.00	\$0.00	\$3,171.00
Palcer, Matthew	103-Principal	\$142,725.00	1.000	25	15	\$0.00	\$0.00	\$0.00	\$28,884.65
Paynter, Gabriel	200-Teacher	\$79,354.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$6,909.43
Pease, Jennifer	202-Bilingual Education Teacher	\$108,956.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$18,158.75
Persino, Darren	200-Teacher	\$100,333.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$21,506.95
Piechowiak, Angela	250-Special Education Teacher	\$76,700.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$12,685.32
Rachmiel, Jennifer	200-Teacher	\$48,707.00	0.500	0	8	\$0.00	\$0.00	\$0.00	\$10,753.43
Rajab, Jennifer	610-Resource Teacher Elementary	\$56,545.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$9,083.36
Reardon, Kelly	200-Teacher	\$88,567.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$7,538.45
Rick, Stephanie	200-Teacher	\$97,414.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$18,158.75
Riemer, Amy	610-Resource Teacher Elementary	\$86,105.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,083.36
Ro, Hyung Chang	200-Teacher	\$97,919.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$21,095.53
Roche, Karah	200-Teacher	\$83,640.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$18,158.75
Rudzinski, Mary	200-Teacher	\$124,314.01	1.000	0	17	\$0.00	\$0.00	\$0.00	\$12,914.79
Ryan, Sharon	604-Resource Teacher English/Language Arts	\$108,252.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$12,233.74

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Sabatini, Kelly K	200-Teacher	\$61,471.00	1.000	0	14	\$0.00	\$0.00	\$0.00	\$9,083.36
Scozia, Nicki	200-Teacher	\$141,846.00	1.000	0	17	\$0.00	\$0.00	\$0.00	\$12,233.74
Slagel, Erika	200-Teacher	\$40,561.50	0.750	0	14	\$0.00	\$0.00	\$0.00	\$4,711.66
Sofianos, Theresa	152-Special Education Director	\$140,000.00	1.000	25	64	\$0.00	\$0.00	\$0.00	\$26,762.57
Stefan, Jennifer	200-Teacher	\$89,964.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$7,538.45
Stewart, Nancy	250-Special Education Teacher	\$138,046.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$18,158.75
Stump, Jennifer	200-Teacher	\$91,031.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$69.00
Taylor, Adrienne D	200-Teacher	\$46,103.25	0.750	0	14	\$0.00	\$0.00	\$0.00	\$9,118.08
Tramontin, Daira	200-Teacher	\$91,031.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$12,004.27
Walsh, Susan	200-Teacher	\$93,259.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$18,158.75
Webster, Todd	200-Teacher	\$78,714.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$7,538.45
Weismehl, Elizabeth	200-Teacher	\$88,567.00	1.000	0	15	\$0.00	\$0.00	\$0.00	\$9,083.36
Wieszcholek, Megan	200-Teacher	\$56,293.20	0.850	0	14	\$0.00	\$0.00	\$0.00	\$13,600.13
Wilson, Rachel	200-Teacher	\$97,414.00	1.000	0	16	\$0.00	\$0.00	\$0.00	\$534.91
Winters, Jennette S	107-General Administrator or General Supervisor	\$55,000.00	0.540	0	8	\$0.00	\$0.00	\$0.00	\$12,415.50
Zebro, Elizabeth	200-Teacher	\$78,184.99	0.930	0	16	\$0.00	\$0.00	\$0.00	\$21,506.95

**Totals**

**Distinct Employee Count: 84**

**Distinct Positions Count: 84**

**Total Positions Count: 84**

**Vacation Days: 125**

**Sick Days: 1259**

**Base Salary: \$7,152,586.54**

**Bonuses: \$0.00**

**Annuities: \$0.00**

**Retirement Enhancements: \$21,057.00**

**Other Benefits: \$954,501.37**